BEFORE THE BOARD OF MEDICAL EXAMINERS

IN THE STATE OF ARIZONA

In the Matter of

LEON DRISS, M.D.

Holder of License No. **12761** For the Practice of Medicine In the State of Arizona.

No. 01F-12761-MDX

FINDINGS OF FACT, CONCLUSIONS OF LAW, AND ORDER FOR DECREE OF CENSURE

On April 10, 2002, this case came before the Arizona Board of Medical Examiners ("Board") for oral argument and consideration of the Recommended Decision of the Administrative Law Judge ("ALJ") containing proposed findings of fact, conclusions of law. Leon Driss, M.D. ("Respondent") appeared and was not represented by counsel. The State was represented by Assistant Attorney General, Stephen A. Wolf. The Board was advised by its legal advisor, Christine Cassetta, Assistant Attorney General.

The Board, having considered the ALJ's recommendation, and the entire administrative record in this case, hereby issues the following Findings of Fact, Conclusions of Law, and Order.

FINDINGS OF FACT

- 1. The Arizona State Board of Medical Examiners ("Board") has been delegated by the legislature the regulatory oversight and control of the practice of allopathic medicine in the State of Arizona.¹
- 2. Respondent holds license No. 12761 issued by the Board on or about July 1, 1981, renewed December 14, 2000, due to expire on September 1, 2002.
- 3. Respondent also holds medical licenses issued by the State of California (Lic. No. G47566, issued on or about June 14, 1982) and the State of Washington (Lic. No. 31347, issued on or about September 29, 1993).

- 4. Respondent, a graduate of the Medical College of Wisconsin in May 1980, has been practicing continuously since obtaining his license in the State of Arizona, although for much of the time residing and practicing out-of-state. Respondent performed his internship responsibilities at *Maricopa Medical Center* in Phoenix from June 1980 through June 1981.
- 5. Respondent holds board certifications in Geriatric Medicine as well as in Internal Medicine.
- 6. The present matter does not arise out of an Arizona consumer generated complaint. The complaint has been initiated by the Board, *sua sponte*, as a result of action undertaken by the appropriate medical boards against the medical licenses held by Respondent in two other jurisdictions, California and Washington, respectively.
- 7. On or about March 14, 1997,² the Medical Board of California ("California Board") found, after an evidentiary hearing, that Respondent had been grossly and repeatedly negligent in his care and treatment of patient E.S.³
 - 8. Specifically, the California Board found:
 - (1) that Respondent had violated section 2234(b) of the California Business and Professions Code, as alleged;⁴

¹ A.R.S. § 32-1403.

³ The patient's initials only are identified for purposes of confidentiality.

⁴ The California statute reads as follows, in part:

Bus. & Prof. Code § 2234. Unprofessional conduct

The Division of Medical Quality shall take action against any licensee who is charged with unprofessional conduct. In addition to other provisions of this article, unprofessional conduct includes, but is not limited to, the following:

- (b) Gross negligence.
- (c) Repeated negligent acts.
- (d) Incompetence.

**

² Hearing Exhibit <u>2</u>. The California Board adopted therein a "Proposed Decision" that had been issued by a California Office of Administrative Hearings Administrative Law Judge on February 27, 2002. A copy of the "Proposed Decision" is found within the hearing file (also offered by the parties as Exhibits <u>2</u> and <u>B</u>), the contents of which have been noticed by the Administrative Law Judge herein without objection having been interposed.

- (2) that Respondent had violated section 2234(c) of the California Business and Professions Code, as alleged; and
- (3) that Respondent had not violated section 2234(d) of the California Business and Professions Code, as alleged.
- 9. As a result, the California Board revoked Respondent's California license. However, the revocation Order was stayed by the Board pending Respondent's completion of a two year probationary period during which time Respondent was required to satisfy certain conditions:
 - (a) that Respondent refrain from violation of any law governing the practice of medicine;
 - (b) that Respondent submit quarterly declarations attesting to his compliance with the terms of probation;
 - (c) that Respondent comply with the Division's surveillance program;
 - (d) that Respondent make himself available for interview by the Division's medical consultant upon request so to do;
 - (e) that the probationary period be tolled during any period wherein Respondent would be found practicing outside the State of California;
 - (f) that Respondent satisfy a CME course in medical Ethics within the first year of the probation, with prior approval of the contents thereof by the Board;
 - (g) that Respondent would be susceptible to an implementation of the revocation Order should Respondent be found to violate the terms of the probation; and
 - (h) that Respondent pay to the Board \$3,626 in costs.
- 10. Thereafter, Respondent appealed, on a writ of mandate, the California Board's decision to place his license on probation, to the Court of Appeal, Third Appellate District, the Superior Court having denied his petition for a writ of mandamus. Respondent complained therein that the California Board's decision (1) violated his due process rights and (2) was not, on any account, supported by substantial evidence. The Court of Appeal, Third Appellate District, rejected both grounds put forward by Respondent in his petition for a

writ of mandate. The Court denied the petition on October 5, 2001 (filed October 25, 1999).5

- 11. In the interim, that is between the time that Respondent had treated the patient who was the subject of the complaint (initiated by the Executive Director of the California Board) and the final Order in the matter issued by the Court of Appeals, Respondent had moved to the State of Washington (in 1994), obtained medical licensure in the jurisdiction, and assumed a medical practice.
- 12. Subsequently, having learned of the action undertaken by the California Board, the *Medical Quality Assurance Commission* ("Commission") of the State of Washington served upon Respondent a Statement of Charges and Notice of its intent to discipline Respondent's Washington license under the state's Uniform Disciplinary Act.⁶
- 13. Respondent chose to enter into an "Agreed Order" with the Commission on July 13, 1999, wherein and whereby Respondent and the Commission agreed to abide by the anticipated ruling of the California Court of Appeals in the California Board matter. Should the Court of Appeals uphold the California Board's imposition of discipline (as it has),

The following conduct, acts, or conditions constitute unprofessional conduct for any license holder or applicant under the jurisdiction of this chapter:

- (4) Incompetence, negligence, or malpractice which results in injury to a patient or which creates an unreasonable risk that a patient may be harmed. The use of a nontraditional treatment by itself shall not constitute unprofessional conduct, provided that it does not result in injury to a patient or create an unreasonable risk that a patient may be harmed;
- (5) Suspension, revocation, or restriction of the individual's license to practice any health care profession by competent authority in any state, federal, or foreign jurisdiction, a certified copy of the order, stipulation, or agreement being conclusive evidence of the revocation, suspension, or restriction;
- (7) Violation of any state or federal statute or administrative rule regulating the profession in question, including any statute or rule defining or establishing standards of patient care or professional conduct or practice;

⁵ An unpublished decision identified herein as Hearing Exhibit <u>5</u>.

⁶ Hearing Exhibit <u>3</u>, issued on December 5, 1997, citing Rev. Code Wash. 18.130.180. The Washington statute identifies those acts and/or omissions that constitute unprofessional conduct. The relevant portions of the pericope are set forth below for purposes of convenience:

^{§ 18.130.180.} Unprofessional conduct

the Commission would (1) recognize that Respondent's license was suspended by the California Board for a period of two years, a "suspension" then stayed, (2) recognize that Respondent had satisfied all outstanding additional continuing medical education ("CME") requirements, and (3) terminate the "Agreed Order" upon proof that Respondent had paid the California Board its awarded costs.

- 14. Having substantially complied with the conditions of the "Agreed Order," Respondent's Petition to be released from the provisions and effect of the Order was granted by the Commission by Order issued on July 14, 2000.⁷
- 15. Respondent has moved back to the State of Arizona (September 2000) where he currently practices. Respondent is engaged in the practice of internal medicine in and around Lakeside, Arizona.
- 16. Because of his move to the state of Washington, Respondent put himself into a "catch 22" whereby he was constrained not to move back to California for purposes of serving his probationary obligation, having been caring for patients for a period of three years in Washington awaiting the legal process to run in California.
- 17. Therefore, the doctor has not served a period of probation as a consequence of the California Board's March 14, 1997 Decision and Order.⁹
- 18. The Board issued a Complaint and Notice of Hearing ("Complaint") on November 5, 2001, in accordance with applicable law, wherein is alleged that the action undertaken by the California Board noted herein constituted a finding of unprofessional conduct, as such conduct is contemplated by the Arizona statute governing the conduct of practitioners of allopathic medicine in this state. The Complaint further gave Respondent notice that the action undertaken by the Commission, noted herein, likewise constituted a finding of unprofessional conduct, as such conduct is contemplated by the Arizona statute governing the conduct of practitioners of allopathic medicine in this jurisdiction.
- 19. The Board seeks to (1) censure Dr. Driss because his acts and omissions in the underlying California negligence case have been found by a California Administrative Law Judge (upheld by the California Court of Appeals) to constitute gross and repeated

⁷ Hearing Exhibit M.

⁸ The doctor's observation. See, Hearing Transcript, page 49, line 16.

negligence;¹⁰ and, (2) impose a two-year probationary course with periodic review.

- 20. Respondent desires to be relieved of any disciplinary penalty because (1) he has been extremely saddened by the death of his former patient, the subject of the underlying California inquiry; (2) the event in question occurred 13 years ago, during which time his practice endeavors have been closely monitored and positively appraised; (3) the Administrative Law Judge in the California matter misconstrued the evidence and improperly apportioned weight to the evidence submitted by the parties; (4) to discipline his license would be counterproductive to the explicit intent of the governing statute, that the Board safeguard the residents of Arizona, as the doctor is serving in a rural area of the state desperate for the services of one credentialed and competent in internal medicine, as is Respondent; (5) he has endeavored to keep apace CME requirements, and has exceeded those requirements, both as to substantive practice developments and ethical considerations; and (6) he has cooperated throughout the inquiry, manifesting his acknowledgment of and deep respect for the responsibilities that have been imposed upon this Board by law.
- 21. The weight and sufficiency of the evidence preponderates (1) that Respondent acted in a manner grossly and repeatedly negligent some ten to 13 years ago in his treatment of a patient while lawfully practicing in the state of California; (2) that Respondent has been disciplined therefor by the California Board; (3) that as a term of the California Board's decision to revoke Respondent's certificate in California, the revocation was stayed and Respondent was placed on probation for a period of two years; (3) that the course of probation would be tolled during a period when Respondent doctor was practicing or residing out of California; and (4) that Respondent has not subjected himself to the probationary period imposed by the California Board.

⁹ Hearing Transcript, page 49, lines 17-19 ("I wasn't about to give up my practice and move back to

California and serve their two years.").

10 See, Hearing Exhibits 2 and 5. The California Administrative Law Judge found, after an evidentiary hearing whereat the doctor was represented by counsel, that the doctor's failure to order a Prostate Specific Antigen (P.S.A.) test and/or refer the patient to a urologist in 1989 failed the standard of care. The patient had presented with a "hard" prostate in September 1989 and was seen in the office by the doctor on 13 occasions thereafter (through July 1991). The doctor failed to perform a prostate examination or make a referral at any time. By not repeating a digital rectal examination at least once within a twelve month period, the doctor's treatment fell far below the standard of care. By failing to take appropriate diagnostic steps when presented with identifiable symptomatology, the doctor's treatment of the patient was grossly negligent. By failing to perform a repeat digital exam in 1990 after having observed that the patient's prostate was not normal, the doctor repeated his act and omission. The patient was, in due course, diagnosed with stage D

CONCLUSIONS OF LAW

- 1. The Board has been delegated authority by the legislature to discipline a license that it has issued for the practice of allopathic medicine in this state.¹¹
- 2. The range of penalty and the procedure for investigation, with process available to the physician, is set out in statute.¹²

diffusely metastatic prostate cancer in July 1991, to which disease the patient succumbed in March 1992 having undergone aggressive treatment therefor.

¹¹ A.R.S. **§ 32-1403(A)** provides, in part:

Powers and duties of the board;

A. The primary duty of the board is to protect the public from unlawful, incompetent, unqualified, impaired or unprofessional practitioners of allopathic medicine through licensure, regulation and rehabilitation of the profession in this state. The powers and duties of the board include!

10 || *

1

2

3

4

5

6

7

8

9

11

12

Disciplining and rehabilitating physicians.

Engaging in a full exchange of information with licensing and disciplinary boards and medical associations or other states and jurisdictions of the United States . . . and the Arizona medical association and its components.

13

¹² A.R.S. **§ 1451**. The statute provides, in part:

15

16

17

18

19

20

21

22

23

14

A. The board on its own motion may investigate any evidence that appears to show that a doctor of medicine is or may be medically incompetent, is or may be guilty of unprofessional conduct or is or may be mentally or physically unable safely to engage in the practice of medicine. On written request of a complainant the board shall review a complaint that has been administratively closed by the executive director and take any action it deems appropriate. Any person may, and a doctor of medicine, the Arizona medical association, a component county society of that association and any health care institution shall, report to the board any information that appears to show that a doctor of medicine is or may be medically incompetent, is or may be guilty of unprofessional conduct or is or may be mentally or physically unable safely to engage in the practice of medicine. The board or the executive director shall notify the doctor as to the content of the complaint as soon as reasonable. Any person or entity that reports or provides information to the board in good faith is not subject to an action for civil damages. If requested, the board shall not disclose the name of a person who supplies information regarding a licensee's drug or alcohol impairment. It is an act of unprofessional conduct for any doctor of medicine to fail to report as required by this section. The board shall report any health care institution that fails to report as required by this section to that institution's licensing agency.

24

25

E. If, after completing its investigation, the board finds that the information provided pursuant to Subsection A of this section is not of sufficient seriousness to merit

disciplinary action against the license of the doctor, the board or a board committee may take either of the following actions:

- 1. Dismiss if, in the opinion of the board, the information is without merit.
- 2. File an advisory letter. The licensee may file a written response with the board within thirty days after receiving the advisory letter.
- F. If the board finds that it can take rehabilitative or disciplinary action without the presence of the doctor at a formal interview it may enter into a consent agreement with the doctor to limit or restrict the doctor's practice or to rehabilitate the doctor, protect the public and ensure the doctor's ability to safely engage in the practice of medicine. The board may also require the doctor to successfully complete a board approved rehabilitative, retraining or assessment program.
- H. If after completing its investigation the board believes that the information is or may be true, it may request a formal interview with the doctor. If the doctor refuses the invitation for formal interview or accepts and the results indicate that grounds may exist for revocation or suspension of the doctor's license for more than twelve months, the board shall issue a formal complaint and order that a hearing be held pursuant to title 41, chapter 6, article 10. If after completing a formal interview the board finds that the protection of the public requires emergency action, it may order a summary suspension of the license pending formal revocation proceedings or other action authorized by this section.
- K. If the board finds that the information provided in Subsection A or I of this section warrants suspension or revocation of a license issued under this chapter, it shall initiate formal proceedings pursuant to Title 41, Chapter 6, Article 10.
- L. In a formal interview pursuant to Subsection H of this section or in a hearing pursuant to Subsection K of this section, the board in addition to any other action may impose a civil penalty in the amount of not less than one thousand dollars nor more than ten thousand dollars for each violation of this chapter or a rule adopted under this chapter.
- N. Any doctor of medicine who after a formal hearing is found by the board to be guilty of unprofessional conduct, to be mentally or physically unable safely to engage in the practice of medicine or to be medically incompetent is subject to censure, probation as provided in this section, suspension of license or revocation of license or any combination of these, including a stay of action, and for a period of time or permanently and under conditions as the board deems appropriate for the protection of the public health and safety and just in the circumstance. The board may charge the costs of formal hearings to the licensee who it finds to be in violation of this chapter.
- V. In determining the appropriate disciplinary action under this section, the board shall

1	3. Specifically, the Board is authorized to discipline a doctor for acts and
2	omissions constituting unprofessional conduct. 13 Within the statutory delineation of bases
3	for discipline is included physician conduct that the Board determines is gross negligence,
	repeated negligence, and/or negligence that results in the death of a patient. ¹⁴
4	4. The legislature has further empowered the Board to impose discipline
5	reciprocally upon an action taken against an Arizona licensed physician by another
6	jurisdiction whereby and wherein the physician is also licensed. 15
7	5. The enabling statute further prescribes the nature of the penalty that may be
8	assessed when proscribed conduct is identified. ¹⁶
9	
10	consider all previous nondisciplinary and disciplinary actions against a licensee. (Emphasis
	added).
11	
12	¹³ A.R.S. § 32-1401(25) identifies those acts and omissions that constitute unprofessional conduct.
13	25. "Unprofessional conduct" includes the following, whether occurring in this state or elsewhere:
14	(a) Violating any federal or state laws or rules and regulations applicable to the
15	practice of medicine.
16	***
17	(o) Action that is taken against a doctor of medicine by another licensing or regulatory jurisdiction due to that doctor's mental or physical inability to engage safely
18	in the practice of medicine, the doctor's medical incompetence or for unprofessional conduct as defined by that jurisdiction and that corresponds directly or indirectly to
19	an act of unprofessional conduct prescribed by this paragraph. The action taken may include refusing, denying, revoking or suspending a license by that jurisdiction or a surrendering of a license to that jurisdiction, otherwise limiting, restricting or
20	monitoring a licensee by that jurisdiction or placing a licensee on probation by that jurisdiction.
21	***
22	(II) Conduct that the board determines is gross negligence, repeated negligence or negligence resulting in harm to or the death of a patient.
23	(Emphasis added).
24	***
25	¹⁴ A.R.S. § 32-1401(25)(II). ¹⁵ A.R.S. § 32-1401(25)(o)

¹⁶ See, A.R.S. § 32-1401 cited supra.

a doctor for acts and

- 6. The issue presented concerns whether Respondent has violated the standards established by the legislature whereby conduct is circumscribed as either professionally acceptable or professionally unacceptable. Has the Board persuaded that Respondent has committed an act or omission that warrants sanction? If so, what should be the nature and extent of the penalty?
- 7. The burden of proof generally at an administrative hearing falls to the party asserting a claim, right or entitlement or seeking to impose a penalty.¹⁷ Further, the standard of proof is that of the "preponderance of the evidence".¹⁸ Proof by a preponderance means that the evidence is sufficient to persuade the finder of fact that the proposition is "...more likely true than not."¹⁹ The evidence taken as a whole must convince the decision maker that the party who bears the overall burden of persuasion is more probably correct on the issue(s) in dispute.
- 8. In this proceeding, the Board bears the burden of establishing that Respondent has committed an act or omission making him susceptible to Board discipline.
- 9. The underlying presumed purpose of a Board oversight commission is to protect the public interest.²⁰
- 10. The Arizona state legislature has directed that statutes be liberally construed in an effort to effect their objects and promote justice.²¹ Technical words and phrases are to be construed according to their peculiar and appropriate meaning.²²
- 11. The Rules that have been adopted by the Board in an effort to implement the Board's statutorily delegated responsibilities and authority have the force and effect of law.²³

¹⁷ Culpepper v. Arizona Board of Nursing, 187 Ariz. 431, 930 P.2d 508 (App. 1997); See also Ariz. Admin. Code R2-19-119 (B).

¹⁸ Smith v. Arizona Department of Transportation, 146 Ariz. 430, 706 P.2d 756 (App. 1985); See also Ariz. Admin. Code R2-19-119 (A).

¹⁹ In re Arnold and Baker Farms, 177 B.R. 648, 654 (9th Cir. BAP (Ariz.) 1994). See also, J. Livermore, R. Bartels, & A. Hameroff, LAW OF EVIDENCE § 301.1(4th ed. 2000) (One party bears the overall burden of persuasion on each fact material to the party's claims and defenses. Further, the party with the burden of persuasion on a particular fact is required to satisfy the burden of production of enough qualitative evidence sufficient to support a finding of the existence of the fact, following a reasonable person standard.)

²⁰ See A.R.S. §§ 32-1403(A).

²¹ A.R.S. § 1-211(B);

²² A.R.S. § 1-213.

- 12. The imposition of discipline upon the license that Respondent holds in the State of California, by the Agency empowered by the California legislature to impose such discipline, constitutes an act of unprofessional conduct under the Arizona regulating statute.²⁴
- 13. Further, the California Board's determination, upheld by a California Court of Appeal, that the doctor's acts and omissions in his treatment and care of a patient whose care was scrutinized by the California Board constituted repeated and gross negligence, may be used by the Board to estop²⁵ Respondent from a denial of the findings and conclusions of the California Board in its Decision and Order of March 14, 1997.²⁶
- 14. The State has proved by a preponderance of the evidence that Respondent has engaged in acts and/or omissions constituting unprofessional conduct as envisaged by and as defined in the governing statute. The conduct and circumstances described in the Findings of Facts set out above constitute unprofessional conduct under A.R.S. § 32-1401(25)(o). The California Board has revoked Respondent's license to practice medicine in the State of California on the basis of certain findings of unprofessional conduct. Those findings of unprofessional conduct correspond directly or indirectly to the following acts of unprofessional conduct proscribed by Arizona law:

²³ Red Carpet-Barry & Associates v. Apex Associates, 130 Ariz. 302, 304, 635 P.2d 1224, 1226 (App. 1981). See also, NORMAN J. SINGER, STATUTES AND STATUTORY CONSTRUCTION § 65.5 (6th ed., vol. 3, 2001 Revision).

²⁴ A.R.S. § 32-1401(25)(o).

²⁵ See, the Administrative Law Judge's ruling on the *Board's* Motion in Limine, filed on November 7, 2001, issued on November 19, 2001, wherein was determined, *inter alia*:

The State's *Motion in Limine* is granted. Dr. Driss is foreclosed from raising matters previously decided by the Medical Board of California in its February 27, 1997 Decision.²⁵ The Dr. may, however, point to facts found in the California Board's Decision to support an argument in mitigation.

See also, Gilbert v. Board of Medical Examiners, 155 Ariz. 169, 174, 745 P.2d 617, 622 (Ariz. Ct. App. 1987) (collateral estoppel, or issue preclusion, "bars a party from relitigating an issue identical to one he had previously litigated to a determination on the merits in another action."); Hawkins v. Arizona Dep't of Economic Security, 183 Ariz. 100, 103, 900 P.2d 1236, 1239 (Ariz. Ct App. 1995) (applying the use of collateral estoppel to administrative agencies when those agencies are found acting in a quasi-judicial capacity). On the offensive use of the doctrine of estoppel, see, Wetzel v. Arizona State Real Estate Dep't, 151 Ariz. 330, 333, 334, 727 P.2d 825, 828, 829 (Ariz. Ct. App. 1986).

²⁶ Hearing Exhibit 2.

A.R.S. § 32-1401(25)(II) (conduct that the Board determines is gross negligence, repeated negligence or negligence resulting in harm to or the death of a patient).

Albeit Respondent's license to practice in California has been restored, Respondent has yet to have fulfilled the probationary order imposed against his license by the California Board, imposition of the penalty having been tolled during his absence from the jurisdiction.²⁷

- 15. A careful review of the totality and preponderance of the evidence presented at the hearing of this complaint supports the Board's imposition of discipline against the license of Respondent in the form of (1) a censure, and (2) a two year probation.
- 16. In mitigation is noted the following considerations: (1) Respondent's lack of previous disciplinary sanction in Arizona; (2) Respondent's manifest desire for rehabilitation and his potential for continued improvement; and (3) the period of time that has elapsed since the occurrence in question and current efforts by the Board to sanction Respondent's Arizona license.
- 17. In aggravation is noted the following factors: (1) the underlying conduct has been found, both through the administrative process in California as well as reviewing courts of general jurisdiction in that state, to have constituted gross misconduct; (2) in his treatment and care of patient E.S., Respondent has been demonstrated to have acted with reckless indifference to the welfare of the patient;²⁸ and, (3) Respondent has not completely fulfilled the disciplinary obligation imposed upon him by the California Board.
- 18. "An administrative penalty is excessive only if it is so 'disproportionate to the offense as to shock one's sense of fairness'." Placing Respondent on a two year Probation and issuing Respondent a letter of Censure wherein is delineated the findings set forth herein is neither an excessive sanction nor does it shock one's sense of fairness. Such exercise of discipline is required by a recognition of the obligations that have been

²⁷ See, Findings of Fact ¶¶ 9(e) and 11 above.

²⁸ See, Caldwell v. Arizona State Board of Dental Examiners, 137 Ariz. 396, 670 P.2d 1220 (Ariz. App. 1983)(equating "gross negligence" with "wanton negligence").

²⁹ Culpepper, supra, 187 Ariz. at 438, 930 P.2d at 515, citing Schillerstrom v. State, 180 Ariz. 468, 471, 885 P.2d 156, 159 (App. 1994) (professional board sanction (revocation) of chiropractor's license not found to be

i	· · · · · · · · · · · · · · · · · · ·
1	imposed upon the Board by statute to protect and inform the public, as well as the
2	oversight responsibilities that the Board has concerning those within its care.
3	<u>ORDER</u>
4	In view of the foregoing, it is ordered that Respondent is issued a Decree of
5	Censure.
6	RIGHT TO APPEAL TO SUPERIOR COURT
	Respondent is hereby notified that this Order is the final administrative decision of
7	the Board and that Respondent has exhausted his administrative remedies. Respondent
8	is advised that an appeal to superior court in Maricopa County may be taken from this
9	decision pursuant to title 12, chapter 7, article 6.
10	DATED this 15th day of Opril, 2002.
11	BOARD OF MEDICAL EXAMINERS
12	OF THE STATE OF ARIZONA (SEAL)
13	
14	By: Claudia Jouk
15	Executive Director
16	Original of the foregoing filed this
17	15th day of April, 2002, with:
18	Arizona Board of Medical Examiners 9545 East Doubletree Ranch Road
19	Scottsdale, AZ 85258
20	Copy of the foregoing filed this
21	day of <u>her</u> , 2002, with:
22	Cliff J. Vanell, Director Office of Administrative Hearings
23	1400 W. Washington, Ste. 101 Phoenix, AZ 85007
24	Executed copy of the foregoing mailed
25	so disproportionate to the offense as to shock one's conscience); See also, Bear v. Nicholls, 142 Ariz. 560, 563, 691 P.2d 326, 329 (App. 1984).

1	by Certified Mail this by day of hear, 2002, to:
2	
3	Leon Driss, M.D. Aspen Ridge Medical Building
4	5448 Highway 260 Suite 270
5	Lakeside, Arizona 85929-5187
6	Executed copy of the foregoing mailed this 5 day of 4721, 2002, to:
7	
8	Stephen Wolf, Assistant Attorney General Office of the Attorney General
9	1275 W. Washington Phoenix, AZ 85007
10	Attorney for the State
11	Executed copy of the foregoing hand delivered this 15 th day of 16 2002, to:
12	Christine Cassetta, Assistant Attorney General
13	Arizona Board of Medical Examiners 9545 East Doubletree Ranch Road
14	Scottsdale, AZ 85258
15	Legal Advisor to the Board
16	Jan Jeoghapm
17	
18	
18 19	
19	
19 20	
19 20 21	
19 20 21 22	
19 20 21 22 23	